



Labor Law, Cases and Materials, 15th: 2015 Statutory Appendix and Case Supplement (University Casebook Series)

Robert Gorman, Matthew Finkin, Timothy Glynn

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The 2015 Case Supplement to Cox & Bok – *long the leading casebook in the field* – will be available for your Fall Semester. The 2015 Supplement contains an in-depth treatment of major developments under the National Labor Relations Act including the following–

- the new NLRB representation election rules, now subject to judicial challenge
- *Purple Communications*, adopting new rules on employee use of employer email for concerted activity
- *Murphy Oil*, reiterating *D.F. Horton*, holding that the waiver of the capacity to participate in a group arbitration of an employment law claim violates of the Labor Act, with more detailed consideration of the judicial treatment of that question under the Norris-LaGuardia Act as well
- *Fedex Home Delivery* and more on the distinction between employees and independent contractors
- *McDonald's* and more on the joint employer status of franchisors
- *Babcock & Wilcox*, announcing new arbitration deferral rules, and the explanation in G.C. Mem. 15-02 (Feb. 10, 2015)
- more on employer rules affecting concerted activity – against “gossip” or “threatening behavior” – and especially cases on use of **social media**
- the Board’s reformulation of “solicitation” in *Conagra Foods*

The Supplement provides additional treatment of the texture of the law and other developments concerning –

- the campaign to extend “right to work” law to municipal ordinances
- expanded Board remedies treated in three cases – *HTH Corp.*, *Hospital of Barstow*, and *Pressroom Cleaners*
- *Kroger LP’s* gloss on *Beck* obligations
- *Macy’s & Bergdorf Goodman’s* treatment of bargaining unit determinations
- *Ralph’s Grocery’s* treatment of *Weingarten* in the context of submission to a drug test
- *M&G Polymers’* gloss on *Litton* in how to determine if medical benefits for retirees survive contract expiration
- lockouts, secondary boycotts, and strikes
- and more of the latest on arbitration, pre-emption, and the duty of fair representation

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